



HOW TO...

Create a Stewardship Team

Why should my church have a designated Stewardship Team? Isn't that the Deacons' job?

A Stewardship Team is a group commissioned to implement and oversee a stewardship movement in their congregation. It is supported by the leadership of the church and composed of stewardship "champions" who are committed to: 1) learning about **holistic Biblical stewardship**, 2) sharing their learning with the congregation, and 3) mobilizing the church to put what they've learned into action.

While stewardship falls under the mandate of the Deacons, a designated team will educate your congregation and facilitate action towards greater Biblical stewardship.

A diverse team will help foster an all-encompassing view of stewardship rather than focusing on only one aspect. (eg. delegating it to your church's finance committee or a creation care team). A Stewardship Team will also provide continuity that goes beyond the normal term of ordained Deacons.

What do we mean by "holistic Biblical stewardship"?

Holistic Biblical stewardship means faithful management of *all* that God has entrusted to us, so that creation and all who live in it may flourish.

As you can imagine, this stretches very deep into our lives:

Stewardship is an expression of discipleship.





DEFINE

What is required of your stewardship team?



RECRUIT

Who should be on your team and how do you ask them?



START

Define team members' roles and start making goals.

[Here's help!](#)

3 Steps to Creating a Stewardship Team

What will your Stewardship Team do?

- Start by studying and learning together (weekly meetings are recommended)
- Educate the congregation, set stewardship goals and facilitate action (monthly meetings recommended)
- Compile resources or network with other groups;
- Give a 3-5 year commitment to the team

Who needs to be on your Stewardship Team?

People passionate about Stewardship!

- Your team will need a variety of gifts and strengths, including leadership, giving, administration, teaching, encouragement and service
- Aim for 3-5 people who represent your church community and who believe in its mission. People who are already passionately working in areas relating to Time, Talent, Treasures and Trees are a great place to start!
- Effective and consistent communication with your church leadership and congregation is vital so having a skilled communicator is an asset
- It is recommended to have at least one (1) ordained Deacon on the team to promote good communication among various teams and your church council

Once you have identified a few people - do a **PERSONAL** ask. Here's how:

- Tell them what gifts you see in them that would be an asset to your team
- Be clear about the time commitment involved, and what they may be asked to do (see above)
- Give them time to think and pray about it, and let them know when you will follow-up (so don't forget!)



Need help getting started?

To find out more, contact Diaconal Ministries Canada at dmc@crcna.org or 1-800-730-3490.